



Emergency Response Plan for K3 Seeds

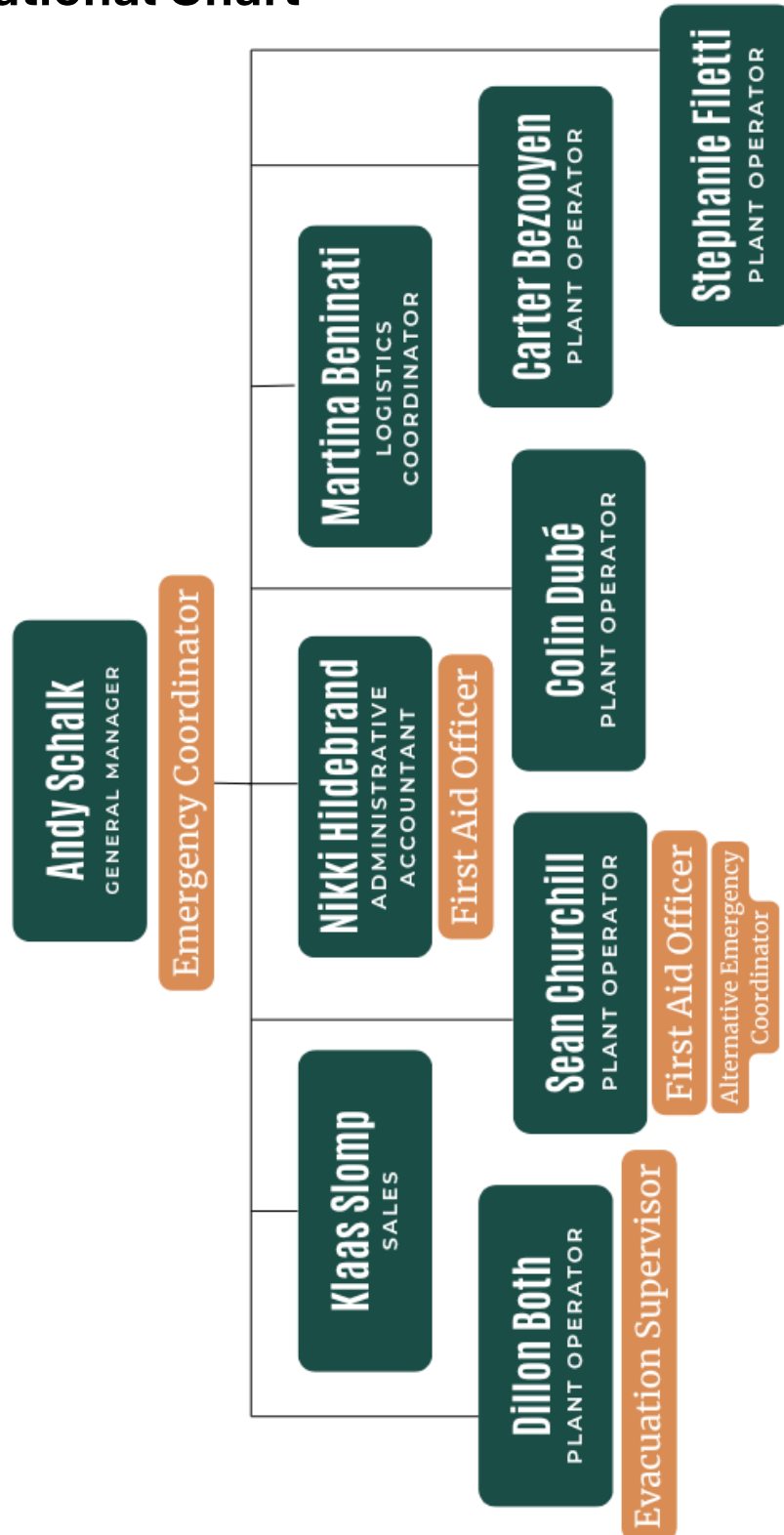


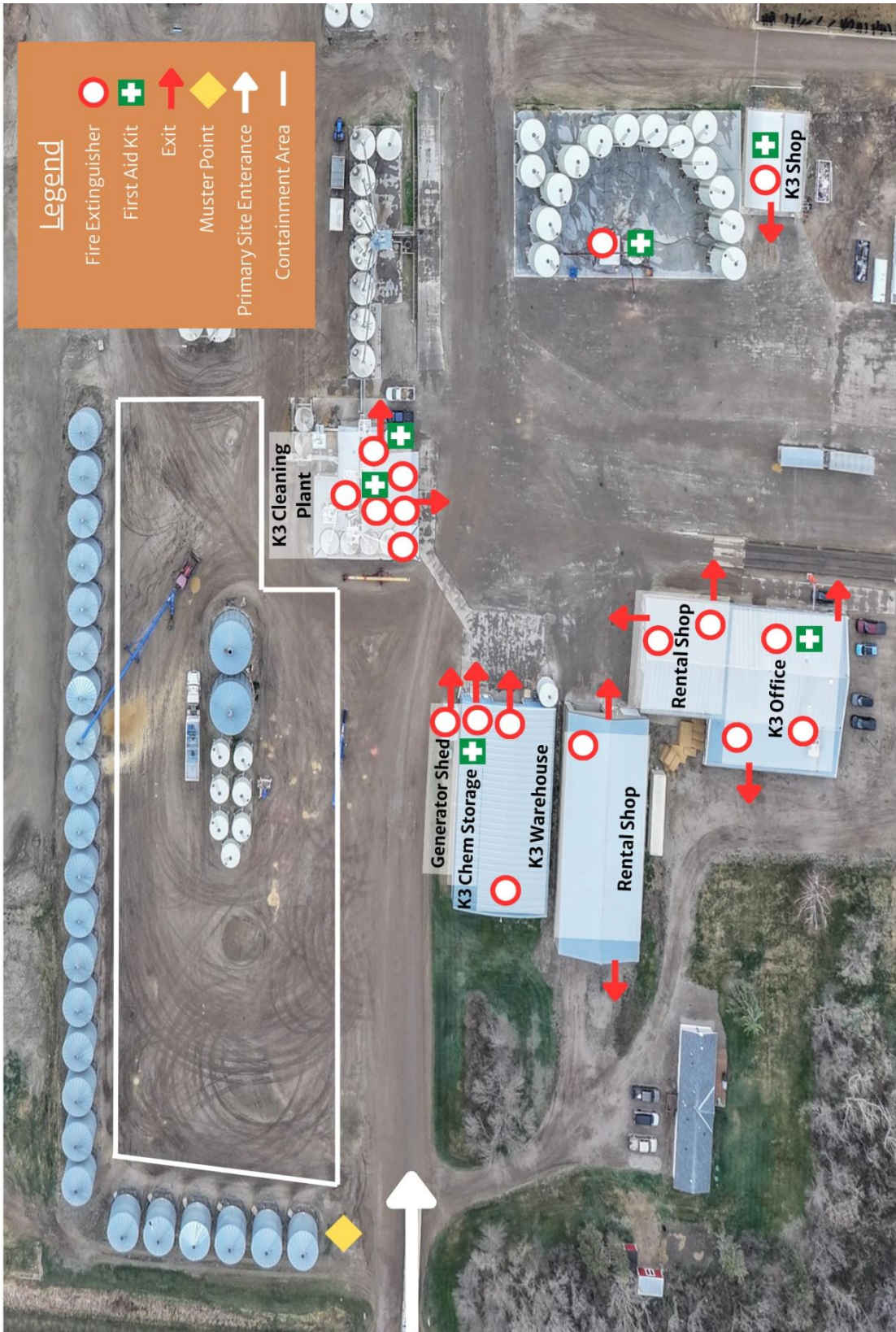
Contents

Organizational Chart	3
ER Site Map.....	4
ER Site Map Routes & Water Flow	5
Emergency Response Team:.....	6
EMERGENCY CONTACT INFORMATION:.....	6
Types of Emergencies and Response Procedures	7
Fire emergency:	7
Management of fire-fighting run-off	7
Chemical Spill/Release:	8
Management of Seed Treatment Container/System Rinsate	8
Medical Emergency:.....	8
Severe Weather Emergency:	8
Security Threats:	8
Designated Personnel Responsibilities:.....	9
Emergency Coordinator Andy Schalk (Alternate Evacuation Supervisor).....	9
First Aid Officer Nikki Hildebrand & Sean Churchill (Alternate Emergency Coordinator)	9
Evacuation Supervisor Dillon Both	9
Communication Procedures:	10
Training and Drills:.....	10
Distribution List:.....	11



Organizational Chart









Introduction:

K3 Seeds is committed to ensuring the safety and well-being of its employees, visitors, and the surrounding community. This plan outlines procedures to be followed in the event of various emergencies to minimize harm and ensure swift recovery.

Emergency Response Team:

1. Emergency Coordinator (Alternate Evacuation Supervisor): **Andy Schalk | 587-596-7576**
2. First Aid Officer: **Nikki Hildebrand | 403-359-4461**
3. First Aid Officer (Alternate Emergency Coordinator): **Sean Churchill | 403-635-5325**
4. Evacuation Supervisor: **Dillon Both | 403-603-0763**

EMERGENCY CONTACT INFORMATION:

FIRE DEPARTMENT ----- **911**
AMBULANCE ----- **911**
POLICE (RCMP) ----- **911**
HOSPITAL (CRH) ----- **403-388-6111**
POISON & DRUG INFORMATION SERVICE ----- **1-800-332-1414**
ALBERTA ENERGY & ENVIRONMENTAL RESPONSE LINE -- **1-800-222-6514**
CANUTEC (Canadian Transport Emergency Centre) ----- **1-888-226-8832**
HAZARDOUS MATERIAL HANDLING (CLEAN HARBORS) -- **1-800-444-4244**

OWNER: KOLK FARMS LTD

MANAGEMENT:

JORDAN KOLK ----- **403-308-1906**

ANDY SCHALK ----- **587-596-7576**

OFFSITE PHONE: LOCATED IN MAIN OFFICE ----- **403-738-4500**

LAND LOCATION ----- **SW 3-11-20 W4**

----- **5 MILES EAST OF PICTURE BUTTE ON HWY 519**



Types of Emergencies and Response Procedures

Fire emergency:

- a. Upon discovering a fire, immediately notify everyone on the WhatsApp group
- b. Evacuate the premises following established evacuation routes.
- c. If safe to do so, attempt to extinguish the fire using appropriate extinguishers.
- d. Designated employees should assist in guiding emergency responders to the location of the fire.
- e. Assemble at the designated muster point located next to bin #1 and report to the Evacuation Supervisor.

Management of fire-fighting run-off

In the event of a fire involving seed treatment products, seed treatment storage and treating areas, employee safety and emergency responder direction shall take priority.

If the fire cannot be safely controlled using fire extinguishers, employee shall:

1. Evacuate the area immediately.
2. Contact emergency services (911).
3. Notify site management.
4. Prevent unauthorized access to the area where safe to do so.

Due to environmental risk associated with contaminated fire-fighting run-off water from seed treatment products, water application directly onto the seed treatment storage or treatment area should be restricted and fire shall be left to burn.

Efforts should focus on:

1. Protecting adjacent buildings and structures.
2. Preventing the spread of fire.
3. Minimizing environmental containment.
4. Communicating the presence of seed treatment products to emergency responders.

All emergency responders attending the site shall be informed that seed treatment products are present within the facility.

Any fire event, or containment run-off incident shall be documented and reported to management immediately.



Chemical Spill/Release:

- a. If a chemical spill occurs, immediately evacuate the affected area.
- b. If safe to do so, contain the spill using spill kits available on-site.
- c. Notify the Emergency Coordinator and Alberta Energy and Environmental Response Line.
- d. Do not attempt to clean up hazardous chemicals unless properly trained and equipped.
- e. Follow all instructions provided by emergency responders.

Management of Seed Treatment Container/System Rinsate

The following procedures will be adhered to for any Rinsate generated as part of container cleaning or flushing of the treatment system:

1. Seed treatment containers are returned unrinsed to the vendor/supplier.
No Rinsate is produced on location as a result.

Medical Emergency:

- a. In the event of medical emergencies, assess the situation and ensure the safety of the individual.
- b. Call for medical assistance immediately.
- c. Administer first aid if trained to do so.
- d. Provide emergency responders with necessary information upon their arrival.

Severe Weather Emergency:

- a. Monitor weather alerts and warnings issued by local authorities.
- b. In the event of a tornado warning, move to K3 boardroom which is the designated tornado shelter area.
- c. Follow instructions from emergency personnel and stay indoors until the all-clear is given.

Security Threats:

- a. In the event of a security threat or suspicious activity, report it immediately to the Emergency Coordinator.
- b. Cooperate with law enforcement and security personnel.



Designated Personnel Responsibilities:

Each designated personnel will have a copy of the ER plan

Emergency Coordinator | Andy Schalk (Alternate Evacuation Supervisor)

Primary responsibility: Overall management of the emergency.

- a. Take charge during an emergency
- b. Assess the situation and determine required actions
- c. Contact emergency services when required
- d. Directs employees and emergency response personnel
- e. Coordinates communication with employees, emergency responders, and outside agencies.
- f. Determines when it is safe to resume operations.
- g. Ensures incidents are documented and investigated.

First Aid Officer | Nikki Hildebrand & Sean Churchill (Alternate Emergency Coordinator)

Primary responsibility: Care of injured or exposed individuals.

- a. Respond to medical emergencies.
- b. Assess injured persons.
- c. Administer first aid within training and certification limits.
- d. Coordinate with EMS upon arrival.
- e. Maintain first aid kits and supplies
- f. Assist with eyewash and decontamination procedures during chemical exposure.
- g. Document first aid incidents as required.

Evacuation Supervisor | Dillon Both

Primary responsibility: Safe evacuation and accountability of personnel.

- a. Direct employees to evacuate using designated routes.
- b. Ensure employees proceed to the muster point.
- c. Conduct head count and account for all personnel.
- d. Report missing persons to the Emergency Coordinator and emergency responders.
- e. Prevent employees from re-entering the affected area until authorized.
- f. Assist emergency responders with information regarding personnel locations.



Communication Procedures:

- Utilize the WhatsApp group chat and two-way radios for communication within the facility.
- Maintain communication with emergency services and external agencies as necessary.
- Provide regular updates to employees and management as the situation develops.

Training and Drills:

- Conduct and document annual emergency response training sessions and drills to familiarize employees with emergency procedures.
- Review and update the emergency response plan annually or as needed.



Distribution List:

- Copies of ER plan to:
 - Andy Schalk
 - Nikki Hildebrand
 - Sean Churchill
 - Dillon Both
 - Stephaine Filetti
 - Carter Bezooyen
 - Colin Dube
 - 5 x SDS binders (Chem shed, treater circle, main office, 2 x mobile treaters)
 - AWSA Audit Binder
 - Kolk Farms Ltd – Homelot office
- Revision Date: June 2026
- Distribution Date: June 2026