



Safety Meeting:

Meeting Location: K3 Seeds	Date & time of meeting: 02-Mar-26 12 PM
# of staff attending: 9	Meeting Facilitator: Andy Schalk

Topics Covered:

- Procedure of handling, storing and disposing of hazardous waste
 - Advise the supplier of the situation and ask for assistance
 - Call the Provincial Environment Office, if supplier cannot advise
 - Report spill to Provincial Environment Office and Transport Canada if over exceeds reportable limit
 - Call licensed waste disposal firm
 - Maintain copy of disposals

Suggestions & input offered:

- PPE - Identify Product - Contain
- clean up - dispose - emergency decontamination

Action(s) to be taken:

Print Name:	Signature:	Print Name:	Signature:
Sean Churchill			
Effy Filetti			
Martina Beninati			
Colin Dube			
Klaas Slomp			
Carter Bozoyan			
Dillon Roth			
Nikki Hildebrand			
Andy Schalk			



PROCEDURE ON HANDLING, STORAGE AND DISPOSING
OF
HAZARDOUS WASTE

Waste pesticides can be hazardous and should be disposed of in a responsible manner. Therefore, we have a special over pack drum on site when, in the event of a spill, we can clean up and place this hazardous product in this drum. When the clean up is complete, a WHMIS label will be placed on the drum, stating: the name of the contents, the date, volume, safe handling procedures and signature on the label so others will know who has done the work.

The procedures for disposing of the hazardous waste is as follow:

- a) Advise the supplier of the situation and ask for assistance.
- b) If they cannot advise, we call the Provincial Environment office and ask for assistance.
- c) Report spill to Provincial Environment office and Transport Canada if quantity of spill exceeds reportable limit.
- c) Finally, call a licensed waste disposal firm to pick up for disposal.
- d) We maintain a copy on file of all disposals and where it has been disposed.



Manager's Signature

March 20, 2024
Date:



Safe Work Procedure

Handling a Pesticide Spill

1. Purpose

To protect workers, the public, and the environment by safely responding to and cleaning up pesticide spills.

2. Scope

Applies to all employees who store, transport, mix, apply, or work near pesticides.

3. Responsibilities

- **Workers:** Follow this procedure, use required PPE, and report spills immediately.
 - **Supervisor:** Ensure training, provide spill kits, and coordinate response and reporting.
 - **Employer:** Maintain SDS access, emergency equipment, and regulatory compliance.
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4. Hazards

- Toxic exposure through skin, inhalation, or ingestion
 - Fire or chemical reaction
 - Environmental contamination
 - Slip hazards from liquid spills
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5. Required Personal Protective Equipment (PPE)

- Chemical-resistant gloves (nitrile/neoprene)
 - Safety goggles or face shield
 - Chemical-resistant coveralls or apron
 - Rubber boots
 - Respirator if indicated by the Safety Data Sheet (SDS)
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6. Spill Response Procedure

Step 1: Ensure Safety

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- Stop work immediately.

- Evacuate non-essential personnel.
- Avoid breathing vapors or contacting the spill.
- Eliminate ignition sources if applicable.

Step 2: Identify the Product

- Identify the pesticide involved.
- Review the **Safety Data Sheet (SDS)** for specific hazards and cleanup instructions.

Step 3: Contain the Spill

- Prevent spread using absorbent materials, spill socks, sand, or soil.
- Block entry into drains, waterways, or soil.
- For large or uncontrolled spills, isolate the area and contact emergency services.

Step 4: Clean Up

- Don required PPE before cleanup.
- Absorb liquid spills with approved absorbent materials.
- Sweep or shovel contaminated material into labeled, sealable containers.
- Clean the area with detergent and water if permitted by the SDS.

Step 5: Disposal

- Dispose of contaminated materials according to local environmental regulations.
- Never hose pesticide residue into drains or soil.
- Arrange disposal through an approved hazardous waste contractor if required.

Step 6: Decontamination

- Wash hands, face, and exposed skin thoroughly.
- Remove and clean or dispose of contaminated PPE and clothing as per SDS guidance.

7. Reporting

- Report all spills to the supervisor immediately.
- Complete an incident report.
- Notify environmental or regulatory authorities if required.

8. Emergency Situations

- For large spills, unknown products, or exposure symptoms:

- Call emergency services
 - Contact Poison Control
 - Follow site emergency response plan
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9. Training Requirements

- Workers must be trained in:
 - Pesticide hazards
 - SDS use
 - Spill kit use
 - Emergency procedures
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10. Review

This procedure must be reviewed annually or after any pesticide spill incident.